



**TOGETHER
WE EXTEND
PAVEMENT LIFE**

OUR MISSION

TO PROVIDE SUSTAINABLE AND SAFE SOLUTIONS EXTENDING THE LIFE OF ASPHALT TO PROTECT THE ENVIRONMENT.

OUR VISION

TO BE THE PREFERRED CONTRACTOR IN OUR SECTOR. A COMPANY THAT OUR CUSTOMERS WANT TO WORK WITH AND OUR EMPLOYEES ARE PROUD TO WORK FOR.

OUR CORE VALUES

CUSTOMER FOCUS & COOPERATION
HONESTY AND INTEGRITY
RESPECT
STRIVE FOR EXCELLENCE
HEALTH & SAFETY AND WELLBEING
INNOVATION





CUSTOMER FOCUS & COOPERATION

Collaborative goals and support leads to greater success. We will grow and develop together.

This value is an integrated part of our business mindset. We do everything to understand and meet the needs of our customers, our goal is long-term cooperation and providing sustainable and cost-effective solutions.

We are aware that each of us has an impact on customer relations through our work, communication and attitude, which is why we always act honestly and in accordance with the highest professional standards.

HONESTY AND INTEGRITY

Honesty and Integrity are at the core of everything we do.

As a company, our fundamental value is to build relationships and trust. Demonstrating high moral and ethical standards in everything we say and do.

Knowing and doing the right things, being honest and trustworthy is deeply embedded in our culture. This value includes trust, courage and diversity. It's about transparency, openness, honesty and being authentic.

RESPECT

We respect each other - we treat each other in the same way we would like to be treated.

To us respect is based on transparent communion, mutual trust, and willingness to cooperate.

Showing respect and valuing the work and ideas of individuals are the basis for building the strength of the team enable us to create trusted and enduring relationship with our customers, suppliers and stakeholders.

WORKING TOGETHER TO DELIVER OUR CORE VALUES

HEALTH & SAFETY & WELLBEING

We are committed to creating an environment, where health and safety and wellbeing of our employees and others have priority.

We empower our employees to share responsibility to support each other and to look after themselves. If it does not look right STOP THE JOB.

Everyday we follow this important principle so that the safety of our employees, customers and members of the public is respected, there are no shortcuts here.

We want all our employees to go home safely at the end of each working day.

STRIVE FOR EXCELLENCE

We encourage everyone in the Company to be the best at what they do to deliver business excellence.

We focus on delivering the highest quality and value products and services through solving problems, providing innovative solutions and add value to our customers to build long-term relationships.

We support our employees in taking personal responsibility for actions, decisions and contributions for the best-in-class performance.

INNOVATION

We strive to find new ways that challenge conventional methods to drive innovation through our business.

We are proud to be at the forefront of innovation, collaborating with our customers and industry, ensuring that best and safe practises are met through services within our group.

We constantly push the boundaries to ensure that the efficiencies for the everyday running of the company are achieved.



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